

Memorandum of Agreement

Made this day by and between Associated General Contractors of New York State, Labor Relations Division and LIUNA Locals 35 Utica, 157 Schenectady and 190 Albany.

The parties agree to the following changes to the 2013-2016 Heavy Highway and Tunnel Agreement:

Article III – Geographical Jurisdiction

Paragraph 2 – Local 35 – Add Madison County

Article XXVIII – Wages

Paragraph 9 – Tunnel. Delete and replace with "The AGC LRD and Locals 35, 157 & 190 have executed a separate Agreement for Tunnel work. That Agreement is an addendum to this Agreement and wage increase negotiated in this Agreement shall apply to the Tunnel Addendum."

Paragraph 3 – Change Local 35 Dues Deduction from 4.10% to 5.1% of Total Package. Change Local 190 Dues Deduction from 5% of Wages to 4% of Total Package.

Wage increase All Locals
Effective July 1, 2016 \$1.75
Effective July 1, 2017 \$1.85
Effective July 1, 2018 \$1.85

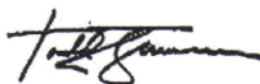
On signature Page add a line for E.I.N. (Employer Identification Number)

Article XXXIX – Duration and Termination

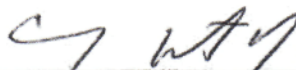
Change date effective from March 31, 2016 to March 31, 2019

For the AGC LRD

For LIUNA



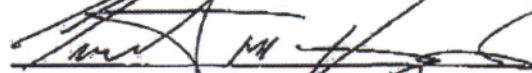
Todd Curran, LRD Representative



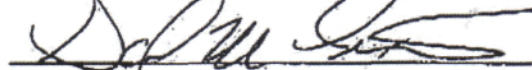
Local 35, Carmen Nicotera



Local 157, Peter Sterns



Local 190, Anthony Fresina



Eastern NY Laborers District Council, Samuel Fresina